

Leader's Training Course



Leadership Symposium



Purpose of the *Leadership Symposium*

- Ultimately designed to raise awareness among university leaders and educators with significant influence on their campuses to promote ARMY ROTC on their institutions.
- What the Leadership Symposium offers:
 - Active participation in our premier, world-class Leader's Training Course (LTC) with cadre supervised, hands-on experiences shared with cadets.
 - A demonstration the Army's leadership process and exercise a compressed team building and leadership program of events.
 - An appreciation for what both their students/our cadets experience at camp and what motivates them to pursue officership as a career option.

Desired outcome is for those participants to return to their institution, empowered with knowledge to help generate positive support and better understanding of the benefits and opportunities of ARMY ROTC on their campuses.



What is the *“Leadership Symposium”*

A 5-day “hands-on” course designed to allow select campus influencers the opportunity to become personally involved in the leadership training by actively participating in many of the high impact training events or challenges their students experience while attending Leader’s Training Course. During the visit, the participants will be divided into small groups and experience the fundamentals of the “Army’s Leadership Assessment Program”. Participants will share the experiences and lessons learned through seminars and from cadets who have received the same training. Travel, lodging, and meals are all paid for by the U.S. Army.

Why do we have the *“Leadership Symposium”*

It is our goal to make these influencers active supporters of their campuses’ ROTC programs. When they depart, we want them to have a complete understanding about the mission of Leader’s Training Course. An enhanced benefit of the visit is to have educators interact among themselves and with military cadre. This is a great venue to discuss ideas and gain insight on how to better support respective ROTC detachments back on campus.



Leadership Symposium Program

Agenda

- Receive Leader's Training Course briefing.
- Participate in "high impact" cadet team development training such as field leadership problem solving, water survival, rappelling, stream crossing, high ropes climbing, and the confidence and obstacle courses.
- Learn fundamentals of the 'Leadership Assessment Program'.
- Share their experiences through seminars and from cadets who received the same training.
- Make personal contact with cadre and cadets during social events and share meals with cadets in dining facilities, the field, and a formal dinner banquet with a guest speaker.



Leadership Symposium

Physical Requirements

- Requirements
 - Medically and physically capable of participating in “high impact” aerobic type activities involving physical field leadership problem solving exercises, water survival, complex stream crossings, and other additional challenging exercises and events.
 - Swimming ability is helpful but not a requirement to fully participate in all exercises.
 - Terrain is primarily wooded, moderately rolling with unimproved trails and foot paths. Vegetation can be relatively dense in select locations.
 - Temperatures normally range from the mid 70s to low 90s with frequently high humidity.



What is Leader's Training Course?

- A 28-day course designed to improve leadership potential, build self-confidence, and develop initiative through experiential hands-on learning.
- Provides cadets with the opportunity to participate in intensive periods of outdoor practical work and acquaints them with group living, a military environment, and military discipline.
- May be the cadets' first exposure to Army life on an active Army installation and one of the few opportunities where cadets from various parts of the country undergo a common, high-quality training experience.
- The Leader's Training Course is intentionally stressful and designed to build individual confidence and leadership skills.
- Squad and platoon level competitions develop collective cohesion (esprit de corps) and emphasize the need for teamwork.



What is Leader's Training Course?

- Leader's Training Course occurs in six training cycles and each cycle is organized as a company. Each company follows the same sequence of training, ensuring standardized instruction and evaluation of all cadets.
- Military trainers schooled in methods of formal instruction, marksmanship, and physical training serve as the primary instructors.
- Experienced Army officers and drill sergeants from colleges and universities nationwide provide mentoring daily and an accurate and objective evaluation of cadet performance and leadership growth.
- Incorporates a wide range of subjects designed to develop/evaluate leadership and officer potential.



Leader's Training Course Program of Instruction

- Challenges are rigorous and demanding, both mentally and physically, and will test intelligence, common sense, ingenuity, and stamina.
- Provides a new perspective on a cadet's ability to perform challenging tasks and to make sound decisions in demanding situations.
- Structure is based on action-oriented training with emphasis on hands-on, outdoor training with rapid, constructive feedback to cadets.
- Training program is designed to inspire students to become outstanding leaders with a sound understanding of traditional leadership values.
- Successful completion of LTC qualifies cadets to enter the Senior ROTC Advanced Course upon their return to campus in the fall.



Leader's Training Course

Training Phases

Future Leader

First 19-days of LTC covers basic military skills, which builds cadet self-confidence and unit esprit de corps. Military skills training serves as a vehicle for the overarching leadership development training.

Bold Leader

A dynamic 6-day field/adventure training exercise. Cadets are exposed to squad level operations where cadre assess the cadet's leadership ability in a field environment.

Discover Gold

Final 4-days cadets receive counseling and individual out briefings that recommend a personalized leadership development plan. A family day and graduation ceremony conclude LTC.



Leadership Symposium

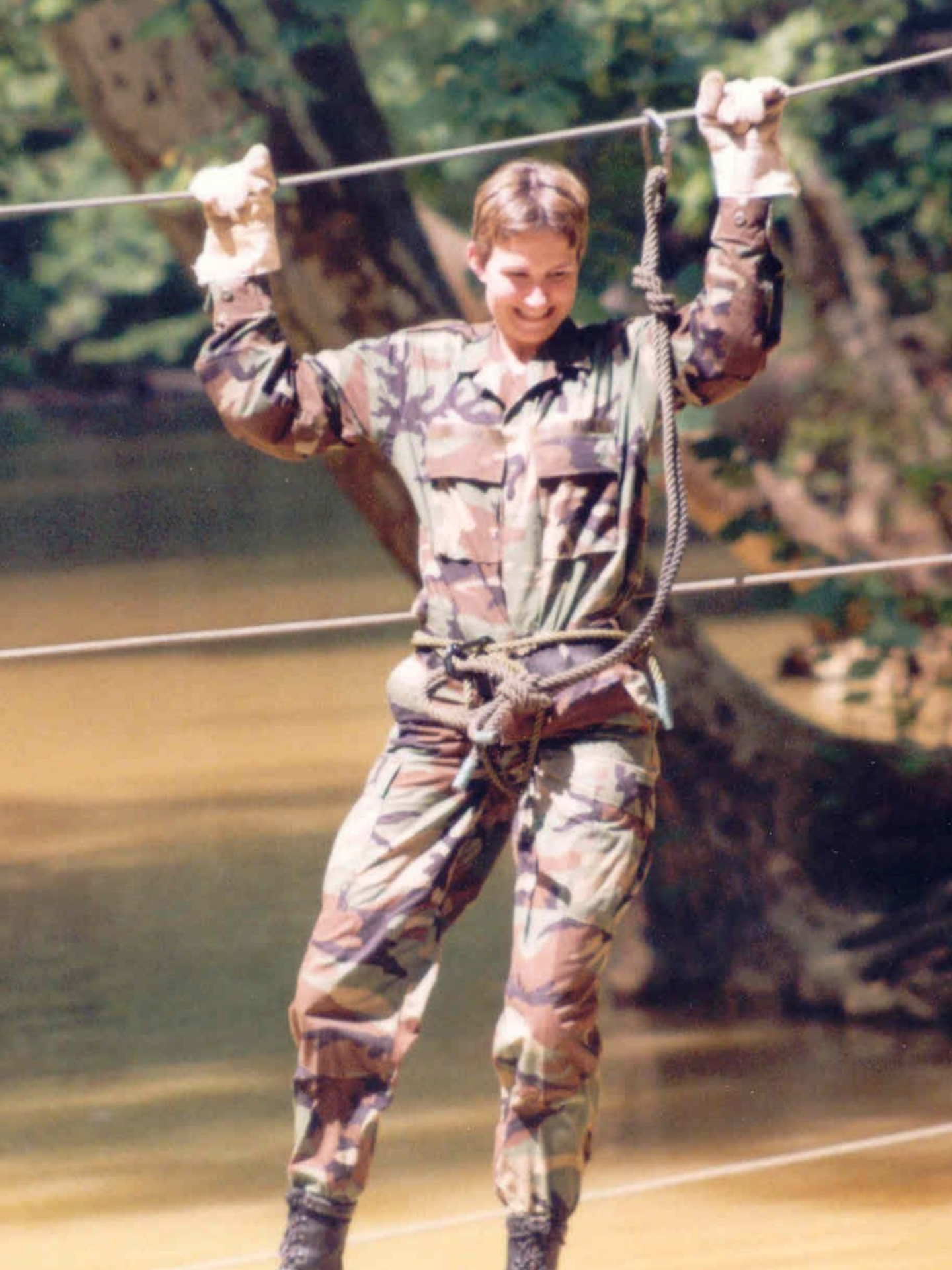
Example Training Schedule

- Day 01

- Travel to Louisville
Airport/check into hotels
- Ice Breaker social (informal)
- Receive ROTC/LTC Overview
- Organize into groups/squads
- Drill & Ceremony/Team building exercise

- Day 02

- Formation/travel
- Tank simulation training
- Combat water survival
- Stream crossing
- Leadership exercise
- Dinner banquet w/speaker



Leadership Symposium

Example Training Schedule

- Day 03

- Formation/travel
- Rappelling/Rock wall climb
- Combat aircraft static display
- Dinner with cadets
- Tour of cadet barracks
- Construction exercise
- Return to hotel/travel
- Operations brief

- Day 04

- Formation/travel
- Field Leader's Reaction Course
- High ropes climbing
- Historical tour
- Dinner with cadets

- Day 05

- Formation/accountability
- Breakfast
- Awards ceremony with the Region Commander
- Farewells/Hotel check-out
- Transportation to Louisville airport



Travel and Hotel Arrangements

- Leadership Symposium participants travel to Fort Knox, KY with invitational travel orders as guests of the government.
- Travel orders will be prepared by Headquarters, 2nd Region ROTC, located at Fort Knox, KY.
- All travel reservations will be made by the host ROTC battalion of the Leadership Symposium participant via a government contracted travel agency. Travel by personal auto will be reimbursed at a rate cost effective to the government.
- Hotel arrangements will be made by Headquarters, 2nd Region ROTC at government expense.
- Incidental expenses of Leadership Symposium participants will be reimbursed on vouchers upon their return to campus. The battalion cadre at the school will assist with voucher submission.
- A guest/spouse of a Leadership Symposium participant is invited to travel to Fort Knox, however, the travel and related expenses of that guest/spouse will be the responsibility of the Leadership Symposium participant. (Due to the unique participatory nature of events, it will not be possible for guests to accompany participants during training).



Leadership Symposium

Packing List

- Symposium participants will be issued two sets of Battle Dress Utility uniforms and one pair of boots by the ROTC battalion prior to departing campus.
 - Battalions should ensure that educators have time to adequately break in boots prior to arrival.
 - Personalized name tapes are required on uniforms with school's name over the left breast pocket in place of US ARMY.
- Athletic shoes; tennis or sneakers
- Comfortable casual clothing and footwear when not in uniform
- Swimsuit (for water survival at pool)
- Coat & tie and/or suitable dress for dinner banquet
- Sunglasses and camera (*optional*)
- Prescription medicines (*as required*)
- Save extra room in baggage for personal items and/or souvenir items for the return trip

Wet weather tops will be provided for inclement weather. Sunscreen and bug repellent will be provided for wooded areas where insects may be prevalent.